



PO Box 428 Banner Elk, NC 28604  
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844-465-7866 phone; 815-550-2780 fax

## **Summer Counselor (Resident)**

**Holston Summer Camp seeks motivated, energetic, Christian, counselors for Summer Resident Camp for youth in North Carolina mountains.** Training begins 5/22/17. Employed through 7/28/17. No camp week of July 4th. Sunday afternoon to Friday afternoon work week. Must be at least 18 years old with a high school diploma and one year of higher education or work experience. Counselors will be expected to participate in vigorous physical activity. Prefer previous youth camp or counselor experience. Room and board provided. Background checks and references required. Must love to work with kids. See [www.HolstonCenter.org](http://www.HolstonCenter.org) for application.

### **Minimum Qualifications**

- Desire and ability to work with children outdoors
- Ability to relate to one's peer group
- Ability to accept supervision and guidance
- Ability to assist in teaching an activity
- Good character, integrity, and adaptability
- Enthusiasm, sense of humor, patience, and self-control
- High School graduate or equivalent, or at least 18 years of age
- 1 year of college preferred

### **General Responsibility**

To identify and meet camper needs.

### **Specific Responsibilities**

- Recognize and respond to opportunities for creative problem solving
- Develop opportunities for campers to interact positively with each other and staff
- Provide opportunities for each camper to experience success
- Provide opportunities for discussion of individual or group problems or concerns
- Promote a safe and compassionate atmosphere of camaraderie among the group
- Help each participant meet the goals established by the camp for camper development
- Promote and participate in a Christian environment reflecting love, tolerance, and acceptance of all creation

**General Responsibilities**

To carry out camp programs.

**Specific Responsibilities**

- Guide camper group and individuals in successful participation in all camp activities
- Carry out established roles for supervising camper health
- Carry out established roles in enforcing camp safety regulation
- Supervise all assigned aspects of the campers' day including: morning rise-and-shine, cabin clean-up, meal times, morning worship, flat-on-back, activities, evening vespers, bed time, and after-hour duties as assigned
- Instruct campers in emergency procedures such as fire drills, evacuating the cabin, etc.
- Assist in teaching or leading an activity, as assigned

**General Responsibilities**

To fulfill other staff administrative roles.

**Specific responsibilities**

- Prepare for and actively participate in staff training, meetings, and supervisory conferences
- Be an example for campers and other counselors by being clean, punctual, responsible, polite, respectful, and safe
- Follow camp rules and regulations pertaining to smoking, use of alcoholic beverages, and use of drugs
- Encourage respect for personal property, camp equipment, and facilities
- Manage personal time off in accordance with camp policy
- Maintain good public relations with campers' parents
- Submit all required reports on time
- These are not the only duties to be performed. Some duties may be reassigned and other duties may be assigned as required

**Job Type: Full-Time/Seasonal**

Salary: \$180.00/week (Room and board included)

**Job Location:**

- Banner Elk, NC 28604

**Required education:**

- High school or equivalent (1 year of college preferred)